

## 82-Spandane -Anomalies of Human Behaviour

### **A Introduction:**

- 1 The dictionary meaning of the word 'behaviour' means conduct or way of acting.
- 2 Human being is considered as most intellectual 'animal' in the universe. He can use his brain, can think from various angles, knows the risk factors, can analyze cost-benefits of his actions etc. If it is so, his behaviour is supposed to be consistent, rational etc. But we observe in day to day life that it is not so.
- 3 In view of this, I have made an attempt to trace the irregularity in human behavioral pattern. I have also touched upon anomalies in organizational behaviour.
- 4 I have grouped these irregularities under various sub groups for easy reference.
- 5 I am fully aware that there are exceptions to the above observations, though in minority.
- 6 I have no intention of hurting any known or unknown persons. But request all readers to think seriously on these observations.
- 7 I am confident that if any one makes an attempt to improve or tries to find out via media with his behaviour, then his Quality of Life will certainly improve.
- 8 I request the readers to inform any irregularity noticed by them to make this Article as elaborative as possible. Email may be sent to spandane2008@gmail.com.

### **B Family:**

- 1 Mother-in-law looking after household work till day of marriage expects her daughter-in-law to take over the said responsibilities from the very next day after marriage.
- 2 Mother-in-law applies different measuring rods for daughter & daughter-in-law.
- 3 Man talks about equality in rights and duties but does not like to assist his wife in household chores.
- 4 A child thinks highly of his parents when he himself becomes father and is unable to manage his child.
- 5 To avoid / run away from tension, a man resorts to bad habits such as tobacco, smoking or drinking, but does not like if his spouse acquires these habits. (When husband becomes prey of bad habits, how wife should counter her tension due to this?)

- 6 A husband expects his wife to adjust with family members when he himself had spent good time in adjustment with his own family members.
- 7 Head of the family talking 'Shreya' matters is not liked by junior members. (Shreya means what is good for the person. Such advice is usually bitter.) Every one likes to listen 'Preya' or 'Sweet' advice.)
- 8 A well educated person wants to marry qualified and earning girl. But on getting married, wife is expected to leave the job to look after the house. (Or home?)
- 9 A young man wearing spectacles or contact lens wants to marry a girl with good eye sight.
- 10 We store water for drinking, cooking, general use in spite of adequate supply of water, and then throw away the water next day knowing fully well that water is becoming scarce in summer months and we have to face water cut.
- 11 We get restless on getting fat electricity bill and shout on our kids for waste of electricity by watching TV for long hours, playing computer games, taking printouts and throwing them in dust bin etc; but we ourselves forget to switch off the fan, tube light, AC etc. on moving out of the room.
- 12 People generally celebrate the birthdays of their kids on a grand scale spending few thousand but fail to remember poverty in the country, orphans staying in ashram schools etc. and do not give even small donation. (What matters is not the amount of donation but the remembrance. This gives you the opportunity to think as how lucky you are?)
- 13 In many communities Puja is not complete without offering milk, coconuts, food grains etc. to GOD (by whatever name called). (Is it not possible to give these offerings to a needy person?)
- 14 God does not stay in temple but stays /hides himself in every person. (We seldom try to recognize this GOD and spend our time and energy in offering prayer to the God in the temple.) (Kindly excuse me if somebody's sentiments are hurt.)
- 15 Young generation do not think while making 'mistakes' before marriage but thereafter keep thinking all the time as to how to hide the same from the Life partner. (It is needless to say that husband-wife relationship should be transparent.)

**C Education:**

- 1 Everyone is proud of his mother tongue but admits his child in English medium school. (One can always give separate tuition for English.)
- 2 It was below dignity few years back for enrolling the student in coaching class but now it is a prestige point that pupil has secured admission in well known class. (Even before securing admission in college.)
- 3 Students passing from 10<sup>th</sup> standard behave (especially on send off day) in such a manner that they are moving out of a prison. (Life itself is a large prison.)
- 4 Earlier generation average students referred Guides 'secretly' but now every student refers Navneet Guide 'proudly'.
- 5 Girls complete higher education, take up responsible job and suddenly leave their career at once on getting married. (Why girls take so much pain for their career? Is it to get a good husband?)
- 6 Less marks scored by your kid are attributed to 'difficult paper, question out of syllabus, partiality, not taking tuition from that teacher etc.'
- 7 More marks scored by your kid's friend are attributed to partiality.
- 8 Young generation after completing the higher education from IIT or reputed university is eager to go abroad for still higher education and then to settle abroad. (In my opinion, government should give permission only after recovering certain fees.)
- 9 Many qualified professionals such as doctors, architects, engineers do not pursue that profession in spite of taking so much pain in completing the education and take up other career as actor, music composer, etc. based on their 'inner voice'. (What happens to their inner voice before taking up the professional education or that time they had to listen outer voice of their parents?)
- 10 Of late admissions are secured for higher education from management quota by paying hand some donations. (Don't you think that corruption tree is planted?)
- 11 Corrupt man feels more frustrated when he has to give bribe for any reasons such as securing admission, job for his child etc.

**D Office:**

- 1 Generally Top executive / Manager prefer to have (smart!) lady secretary but do not permit their spouse to work as PA.
- 2 Staff is considered as 'Hard working' if he sits late in the office even though there is no pending work.
- 3 Staff saying 'Yes Boss' is preferred by 'Top management.'
- 4 If one has to work according to the wishes of Top bosses, then what justice is done to salary, experience and qualifications acquired by you?
- 5 'Senior staff' is reluctant to keep pace with technology.
- 6 One can survive in the office by average work efficiency with 'Yes Boss' attitude.

**E Functions:**

- 1 Why social status of an individual is judged by number of guests attending function?
- 2 Why crackers are required for celebration of any function?  
(Is there any relationship of Happiness and Noise?)
- 3 Why People with sweet tongue generally criticize the guests on turning their back?
- 4 Why host does the post mortem of / comments on gifts received in any function?  
(Why sentiments of the person are not considered? Or whether sentiments are reflected only in costly gifts?)
- 5 Guests feel insulted with the word 'RSVP' is printed on invitation card. Very few guests generally inform about their likely attendance or absence.

**F Travel:**

- 1 Top executive takes his spouse on a yearly holiday for a week or so. But thereafter has no time for the spouse or kids through out the year.
- 2 A person may go all the way to 'Valley of flowers' to watch flowers but does not have inclination to observe flowers in his own housing society or at times in his home itself.
- 3 People travel by 1<sup>st</sup> AC or 1<sup>st</sup> class but negotiate with coolies for labour charges on getting down. (Amount saved in negotiation may not be more than Rs.50/-)
- 4 Empty bottle of Mineral water is thrown on a platform or road. (But once they go abroad, they follow that country's norms.)
- 5 Foreign travel is considered a status symbol!!
- 6 Price in foreign currency is converted in Indian rupees while making any purchases

abroad. (This is done not only by casual visitors but also by green cardholders.)

**G Financial:**

- 1 Young generation feels that it is a 'crime' to save money.
- 2 'Optimist' is one who spends more than his income.
- 3 'Optimist' is one who is not afraid to borrow.
- 4 Bank Officer resorting to interest free short term loan of Rs.1000/- from bank for booking telephone connection. (Just because facility is granted under union agreement.)
- 5 Bank Officer resorting to interest free short term loan of Rs.5000/- from bank for celebrating festival. (Just because facility is granted under union agreement.)

**H Medical:**

- 1 Doctor whose waiting room is full of patient is considered as most efficient. But have you noticed whether he adheres to the dispensary or consulting room timings?
- 2 It is generally observed that Doctor does not talk freely with patients about patient's health, tests to be carried out, diagnosis and medication etc. At the same time doctor does not like a patient who enquires about his health and asks few questions.
- 3 Every doctor considers his own 'pathy' as superior to other 'Therapies.'
- 4 Pathological free drug samples given by Medical representatives are charged to patients.
- 5 Medical profession relies heavily on Pathological tests instead of using their diagnosis knowledge & experience. (Most of the time tests are done to rule out the particular disease.)
- 6 Concept of Family doctor has become outdated. (Is it due to lack of faith on our family doctor?)
- 7 A person works hard to become rich (ignoring his health in the process) but when he falls sick, he spends a lot to get back his health.

**I Anomalies in Organizational behaviour:**

- 1 Organizations give more importance to ISO: 9000. Similar importance was rarely given to ISI.
- 2 Whether obtaining ISO: 9000 by a branch of a bank or dentist really serves the purpose?

- 3 Person who has changed the job frequently is given red carpet on the assumption that he possesses vast experience. (What about loyalty? I am aware that the word is outdated now on all fronts.) (Just changing jobs may not mean vast experience. Reasons for change should be ascertained. Is it due to poor performance, not able to take responsibility etc.?)
- 4 More increment is given to new staff (due to fear of job rotation) as compared to old staff grew with the company. (Not likely to leave the job now and hence can be given less increment.)
- 5 Non availability of visiting card is considered as a hallmark of a busy executive.
- 6 Non availability of pen (readily) is considered as a hallmark of a busy executive.
- 7 Low battery of a mobile considered as hallmark of a busy executive. (It is more likely that person is not very particular about his gadget.)
- 8 Product advertisements either frighten the public or talk about foreign recognition of a product. (Why you need foreign recognition if your product is really good, properly priced and followed by customer service? Why you need a female model to advertise every product?)
- 9 Why management recruits highly qualified and experienced persons when they really want 'Yes men' around?

## **J Social Status:**

- 1 Mobile Handsets are changed regularly for the sake of status. (Status depends on your deeds and not on your possessions.)
- 2 It is felt that you are considered rich if you have more number of maids in the house.
- 3 Pedigree Pets whether you like them or not are a must for your status, the rarer and costlier the breed the better.
- 4 Big car is considered as status symbol. Whether they are fuel efficient and environment friendly doesn't matter. They "have to be" washed everyday, whether you use them or not. (Not to forget waste of water.)
- 5 Interior in the house has to imitate sets on Hindi soap opera so it's no longer a home but a house!
- 6 Branded clothes, shoes and accessories, whatever they may cost, are a must.
- 7 Car is purchased for status purpose, rarely used and is warmed up in stationary condition to maintain the battery life. (Waste of scarce commodity i.e. petrol)
- 8 Once upon a time wearing spectacles was considered as below dignity but now it is

worn to enhance the personality.

- 9 Young girls consider it awkward to wear spectacles and wear contact lens till marriage but soon after marriage switch over to spectacles.

**K Marriage and Society Customs:**

- 1 Bride's name given by her parents is changed by her husband. (How many husbands will be ready to change their name after marriage?) (However Ladies with established social career before marriage rightly use both names after marriage.)
- 2 Marriage is usually performed by adhering to Age old religious rituals without taking pains to understand the logic behind such Age old rituals. (In fact it is the prestige point for parents of both sides that their 'so called educated kids' agreed to get married traditionally.) (I feel that One should always do what one believes.)
- 3 Why the proportion of divorce has increased over the years in spite of getting married traditionally? (Is it because that no attention is given to Mantras and expected behaviour of a couple after marriage / marriage oath explained by 'Guruji'?)
- 4 Why even daily 'Puja' (worship of GOD) is not performed after marriage? (Daily routine Puja may not take more than 15 minutes in the morning. Understandable, because the subject of 'Time management' is not given its due importance by young generation.)
- 5 Husband can perform any religious rituals even after death of her beloved wife. But why wife is not given similar right openly to perform religious rituals such as marriage of her kids, Satyanarayan Puja etc.) Widow is not invited to Married Ladies get together. Is it that lady has no social value after death of her husband? At the same time she has a social value even if her husband is not looking after the family and is a victim of bad habits.
- 6 Remarriage by a widow is looked down upon by the 'Society' but the 'Society encourages remarriage of a husband after death of his wife. (Obviously you need somebody to take care of his kids.) When the same need arises for a widow, then why different opinion?
- 7 Suffix to the girl's name always suggests her marital status. (e.g. Miss, Mrs., Smt.) Why no such facility for knowing his marital status? (e.g. Master, Mr. does not indicate his married status.)
- 8 Married lady is supposed to wear 'Mangalsutra' to indicate to the world at large that her husband is alive. Why no such compulsion of wearing 'Chain' after marriage to

- indicate that he is married and his wife is alive. (How many husbands would be ready to follow this?)
- 9 Husband expects that wife should take care of his parents. Whether wife gets the same right to expect that husband should also take care of her own parents?
- 10 Husband can give financial help to his parents but wife has no such open right to offer financial assistance to her parents. (In fact parents from both sides have not left any stone unturned to offer best of every thing to their kids.)
- 11 There is an age old tussle between 'Mother-in-law' (Sasu) & 'Daughter-in-law' (Sun). I will unfold the secret that 'Sasu' means 'Sarakhya suchana' (Continuous instructions) and 'Sun' means 'Suchana nakota.' (Instructions should not be given.) (It is expected that both should perform balancing act in giving and listening instructions.) (In fact nobody becomes small by following useful instructions given for their own betterment.)

**L Miscellaneous:**

- 1 Many persons possessing Mobile do not explore all functions. (Mobile is practically used only for receiving calls.)
- 2 Bad habits such as smoking / drinking if acquired by educated persons / executives are viewed differently by the society than if acquired by uneducated, illiterate person.
- 3 It is observed that a person purchases a computer but does not give AMC or does not purchase Anti Virus software.
- 4 Many college going girls or working ladies do fashion not because it is convenient but because otherwise they will be branded as old fashioned.
- 5 People resort to colouring hair irrespective of age. (What is the problem in accepting grey hair which is a natural process? Why feel awkward? )
- 6 A person who does not give thought to all contingencies is considered as 'Optimist'.
- 7 A person who gives thought to all predictable contingencies is considered as 'Pessimist.'
- 8 People generally feel that happiness depends on possessing a luxury article. (They don't realize that happiness lies in your mind and can be seen on your face. Happiness should flow from inside out.)
- 9 Other side is not always 'GREEN'.
- 10 Every time comparing current situation with old days by any one is a sure sign that a person has become old. (by Age & Thoughts)

- 11 First reaction on getting success: Success was achieved due to my intelligence and hard work.
- 12 First reaction on getting Failure: My bad luck. Destiny is never by my side.
- 13 Professional find loop holes in Law and Bureaucrats try to plug the loop hole. This game continues for ever. If Professional fails to find loop holes, Bureaucrats come to his rescue and offers solution and improves his health by taking vitamin 'M'.
- 14 Business class has a notion (right or wrong) that laws are meant for breaking/ for not following and they can get away with it with the help of Vitamin 'M'.
- 15 A person takes up the career of teaching after completing higher education scoring say 65-70%, and gives marks to his students out of 100!!!
- 16 A child dreams of becoming young man like his DAD, imitates him and when he grows up finds that he did not enjoy his childhood.
- 17 A child thinks of young age, young person dreams of retirement and old person keeps remembering sweet childhood.
- 18 We generally comment that you have not used 'common sense' without realizing that common sense is most 'uncommon' with most of the people.
- 19 Having got the birth, we tend to spend time for deciding 'what we want in life' and wait for rest of the period. (Based on Hindi poem-Bhagwan ne char din diye, do arazoo me gaye aur do intazar me.)
- 20 People generally say that glass is half empty (In fact is half filled) without realizing that many unfortunate persons do not have glass in the first place.
- 21 A person gets delighted to receive birthday wishes from others but does not take pains to reciprocate.
- 22 Costly product is generally considered as 'Best' product. (In fact many times cost gets escalated due heavy advertisement expenses incurred by the company.) (You should consider your requirement with the product features, other similar products before taking purchase decision.)
- 23 Many times purchases are made due to various reasons other than necessity, comfort or luxury such as status, jealousy, competition with neighbours/relatives etc.
- 24 It is expected that you should 'mean' what you 'say' and need not 'say' what you 'mean' unless warranted by the situation. (In fact it does not happen in real practice.)

**M Life Philosophy:**

**Following time tested Life Principles are either not followed or taken as a laughing stock: (Take macro meaning of these terms)**

- 1 One should always try to **adjust** with life; otherwise he will be fish out of water.
- 2 **Slow & steady** approach wins the 'Race.'
- 3 One should not hesitate to **appreciate**.
- 4 When you raise one finger, you should remember that three fingers are **pointed** at you.
- 5 One should know when to '**Stop**.'
- 6 One should always try to select the '**Right**' path.
- 7 One should know the art of '**Relaxation**'.
- 8 '**Open**' approach helps in life.
- 9 '**Saving**' should be the first charge on income.
- 10 One should face '**Life Realities**' with smiling face.
- 11 Wealth can purchase tangible good but not '**peace of mind**.'
- 12 One must acquire the skill to take **calculated risk**.
- 13 Any work should be carried out with **involvement & sincerity**.
- 14 One should not ignore '**Signals**.'
- 15 Everyone should master '**Balancing Act**.'
- 16 One should **study** regularly to avoid burning of mid night oil.
- 17 One should always try to break all '**out dated barriers**' in life.
- 18 One must constantly make an attempt to minimize '**communication gap**'.
- 19 One should not throw the '**ladder**' after reaching on Top.
- 20 We should not '**sell**' our knowledge for unethical acts.
- 21 One should leave the habit of **finding fault** with every matter.
- 22 One should **concentrate** on one matter at a time.
- 23 We **cannot** always **get** best of everything at every time.
- 24 Every one is bestowed with **magic stick**, realization of which is essential for success in Life.
- 25 Our hands should be '**clean**' irrespective of any act.
- 26 One should take '**pride**' in doing household chores.
- 27 Your **success in life** depends on doing right thing at a right time & in right proportion.
- 28 One should form the habit of '**Retrospection**'.

- 29 Your success in life depends on realization of 'one's **limitations.**'
- 30 One should always set a '**noble goal**' in life & make an all out efforts to achieve it.
- 31 **You should love what you get as you may not get what you love.**
- 32 **Success should be measured by not 'what you have achieved' but by 'what you had to leave to achieve'?**

**Additional Observations on Anomalies of Human behaviour:**

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